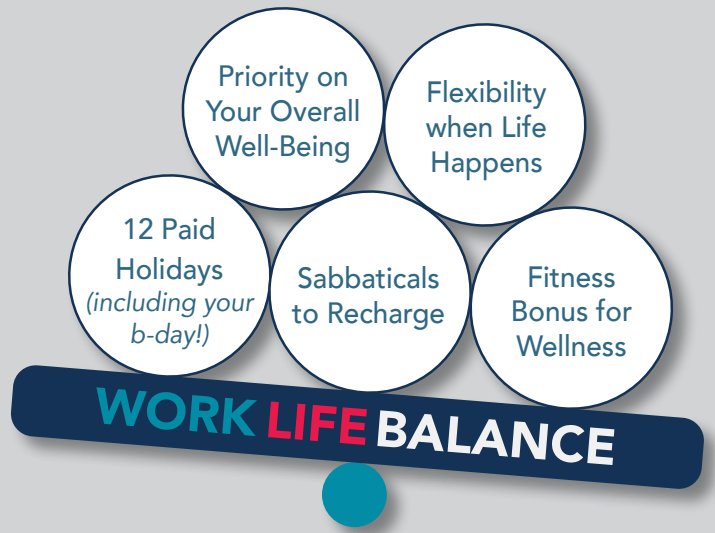


# WHY WORK AT Elder Research?

“A culture that prioritizes employee **well-being** and **professional growth**, where team members are always eager to **collaborate**, **encourage**, **challenge**, and **support** one another.”

*Joseph Okeno-Storms, Data Engineer*



**PROFESSIONAL DEVELOPMENT**

- ✓ Paid Tuition at Statistics.com
- ✓ Tuition Reimbursement
- ✓ Mentorship
- ✓ Conferences
- ✓ Team Learning Sessions

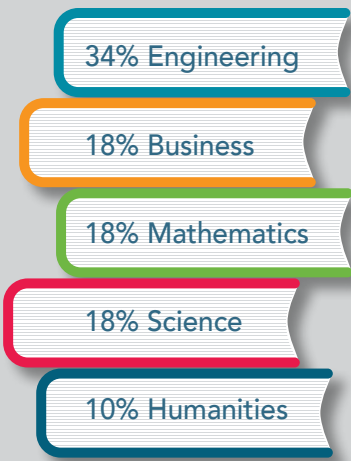
**FRIDAYS**

- Free Catered Lunch
- Tech Talks on Diverse Topics
- Connection with Colleagues

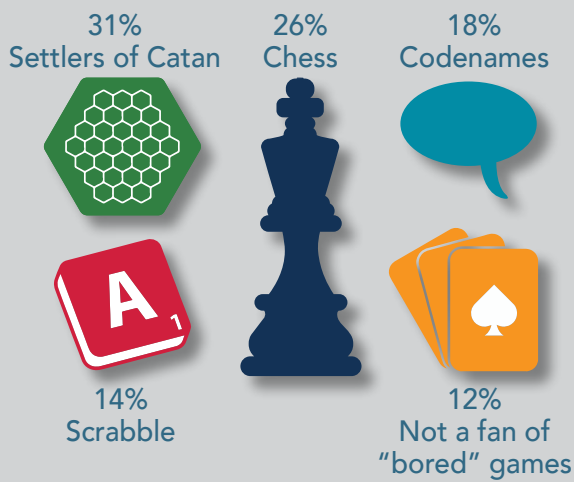
**'GLASSDOOR'**

## Get to Know Us: We nerd out on numbers and so much more.

### DIVERSE DEGREES



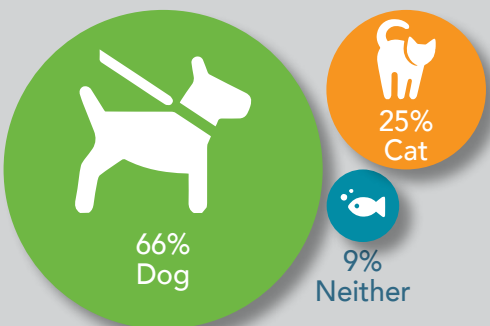
### WE ♥ BOARD GAMES



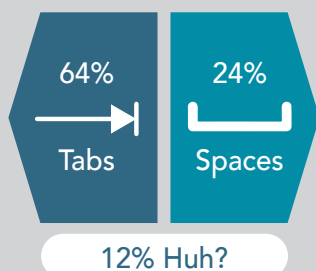
### FUN CONVOS ON SLACK

- #Board\_Games
- #Dad\_Jokes
- #Foodies
- #Pets
- #Sports
- #Video\_Games

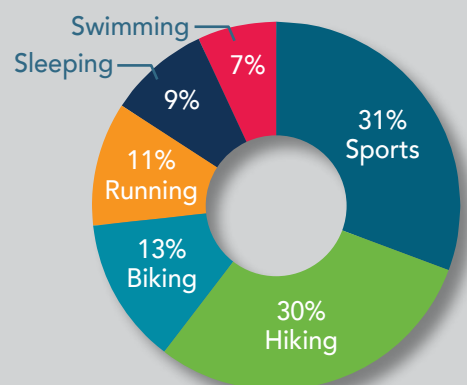
### DOG OR CAT PERSON



### HOW WE CODE



### LET'S GET ACTIVE



## Summing It Up:

We're more than colleagues. We're a community.



**ELDER RESEARCH**  
— DATA SCIENCE · AI · MACHINE LEARNING —